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|  | Essential | Desirable |
| **Experience:**  \*Experience of working with children aged 5 years and under in an Early Years setting  \*Experience of working in partnership with parents  \*Experience of working with children with SEND  \*Experience of implementing the Early Years Foundation Stage | \*    \* | \*  \* |
| **Qualifications:**  \*A full and relevant qualification in childcare (Level 3 or above)  \*GCSE or equivalent in English and Maths Grade C or above  \*Current Paediatric First Aid certificate | \*  \* | \* |
| **Knowledge:**  \*Knowledge of Childcare Legislation  \*Knowledge of the Early Years Foundation Stage  \*Knowledge of Safeguarding children in settings  \*Knowledge of SEND  \*Understanding of Equal Opportunities  \*Awareness of Health and Safety | \*  \*  \* | \*  \*  \* |
| **Skills:**  \*Ability to communicate with adults and children effectively  \*Ability to work well as part of a team  \*Highly effective written communication skills  \*Excellent time keeping and attendance  \*Effective time management and organisational skills | \*  \*  \*  \*  \* |  |